

# Attributes for NYISO Director

## Impetus for a New Director:

- This vacancy was created by the departure of an individual who is an executive with significant experience in New York-based traditional utility transmission operations, planning, regulatory affairs, and executive management.

## Qualifications & Experience:

- The ideal replacement would be a current or former Senior Executive with demonstrated leadership in managing significant change brought about by disruptive technologies or other rapidly evolving industry dynamics.
- Experience with complex strategic planning that accounts for multiple futures and incorporates data-driven analytics is highly valuable.
- Knowledge of the electric sector, network industries, or other critical infrastructure a plus. An understanding of the role and function of an ISO/RTO is important, but prior experience is not required. Familiarity with emerging energy technologies a plus.
- A candidate must be able to satisfy the independence requirements for NYISO Directors, including restrictions on financial interests in and professional affiliations with NYISO market participants and their affiliates.
- An understanding of New York State's regions and communities is important, and a New York State resident is preferred.

## Leadership & Management Behavioral Competencies:

- An understanding of Board roles and responsibilities is important, and experience as a member of, or working closely with Boards of similar size, scope, and complexity as the NYISO is beneficial.
- She or he will be a proven leader who can communicate their convictions while operating within the collegiality of the existing Board group.